

# Warner High

## School Accountability Report Card

### Reported Using Data from the 2019-2020 School Year

#### Published During 2020-2021

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **California School Dashboard**

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

### **About This School**

#### **School Contact Information (School Year 2020-2021)**

Entity	Contact Information
<b>School Name</b>	Warner High
<b>Street</b>	802 North East St.
<b>City, State, Zip</b>	Alturas, Ca, 96101-4308
<b>Phone Number</b>	530-233-7201
<b>Principal</b>	Brian Norby
<b>Email Address</b>	bnorby@modoc.k12.ca.us
<b>County-District-School (CDS) Code</b>	25735852530020

## District Contact Information (School Year 2020-2021)

Entity	Contact Information
District Name	Modoc Joint Unified
Phone Number	5302337201
Superintendent	Tom O'Malley
Email Address	tomalley@modoc.k12.ca.us
Website	www.modoc.k12.ca.us

## School Description and Mission Statement (School Year 2020-2021)

### MODOC JOINT UNIFIED SCHOOL DISTRICT MISSION STATEMENT

The mission of the Modoc Joint Unified School district is to provide a quality education by leading, assisting, and motivating all students to establish and achieve goals to become responsible and productive citizens.

### WARNER HIGH SCHOOL MISSION STATEMENT

Warner Continuation High School will establish and maintain a successful, safe, and secure learning environment in which a positive self image is of the utmost importance. Students are exposed to an educational program where life enhancing experience can occur in a positive, rewarding, and supportive atmosphere.

The present facility of Warner High School was constructed in the 1980s. Our student population varies from year to year, but instruction is individualized to each student's needs, in order to provide the best possible education. While we are small and remote, our students have the same basic same educational opportunities that large schools offer. Warner High School provides the same academic core curriculum of English/language arts, social science, science, and mathematics as our traditional high school. All students are afforded the opportunity to complete all of their core course work, electives, and physical education through traditional text, instruction based programs, or a comprehensive internet based curriculum. The online component of Warner High School is Common Core aligned and is updated to meet new common core curriculum standards. Warner High School (WHS) serves students in the tenth through twelfth grade and provides an alternative educational environment to students who do not adjust to the traditional environment or who need specialized schedules. Warner High School is staffed by one teacher who individualizes instruction and one instructional aide.

**Buildings:** The school is housed in a comfortable and modern room close to the traditional high school, providing easy access to a library and computer lab. The building also houses other alternative education programs. Appropriate restroom facilities are provided. A custodian cleans the room daily, when students are not present. **Library -** Students at Warner High School have an adequate library in the classroom with a variety of texts. Library materials from the comprehensive high school are available upon request. **Computers -** There is one computer station for the instructor and 15 student computers. The room is also equipped with appropriate peripheral equipment enabling students to use the most modern technical applications in their work. The school is connected to the internet through the district's network. As in all schools, the instructor has a computer and uses the same networked programs to track attendance and grades, as well as communicate with parents. **Average Class Sizes** The average class size varies, but the maximum enrollment is 20.

**Discipline:** Students are disciplined according to the district conduct guidelines. The instructor establishes classroom behavior expectations and consequences during the first week of school. Some students enter Warner High School with a Student Behavior Contract. This contract is agreed upon by the student, parent(s), instructor, and appropriate administrator. Returning students to the traditional setting is a goal for WHS.

**Homework:** Students may elect to work at home, but don't have to. There are no penalties for taking additional time to complete assignments.

**Schedule:** Warner High School is in attendance from 9:00 a.m. until 12:35 p.m. Students are given the opportunity to begin school at 8:15 a.m. and may elect to stay until 3:00 p.m.

### Student Enrollment by Grade Level (School Year 2019-2020)

Grade Level	Number of Students
Grade 11	2
Grade 12	3
Total Enrollment	5

### Student Enrollment by Student Group (School Year 2019-2020)

Student Group	Percent of Total Enrollment
White	100
Socioeconomically Disadvantaged	80
Homeless	

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

### Teacher Credentials

Teachers	School 2018-19	School 2019-20	School 2020-21	District 2020-21
With Full Credential	1	1	1	40
Without Full Credential	0	0	1	7
Teaching Outside Subject Area of Competence (with full credential)	0	0	1	7

### Teacher Misassignments and Vacant Teacher Positions

Indicator	2018-19	2019-20	2020-21
Misassignments of Teachers of English Learners	0	0	1
Total Teacher Misassignments*	0	0	1
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2020-2021)

Year and month in which data were collected: November 2019

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
<b>Reading/Language Arts</b>	Language Arts and Literature, Holt, 2009	Yes	0
<b>Mathematics</b>	Algebra I: Prentice Hall, Algebra I California Edition, 2009 Algebra 2: Prentice Hall, Algebra 2, 2004 Geometry: Prentice Hall, Geometry, 2004 Trigonometry: Prentice Hall, Trigonometry, 2002 Statistics: Yates, Moore, McCabe, The Practice of Statistics, 1999	Yes	0
<b>Science</b>	Biology: Prentice Hall, Biology, 2007 AP Biology: Pearson Education, AP Biology 7th Ed., 2005 Chemistry: Prentice Hall, Chemistry 5th Ed., 2000 Life Science: Prentice Hall, Exploring Life, 2006 Earth Science: Prentice Hall, California Earth Science, 2006 Physics: Prentice Hall, Physics 5th Ed., 2003	Yes	0
<b>History-Social Science</b>	Geography: Prentice Hall, Building a Global Perspective, 2003 World History: McDougall Littell, Patterns of Interaction, 1999 US History: Prentice Hall, America Pathways to the Present Government: MacGruder, American Government, 2003 Economics: Prentice Hall, Economics Principles in Action, 2005	Yes	0
<b>Health</b>	Prentice Hall, Health, 2007	Yes	0

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements

Warner High School is housed in the Alternative Education building, across the street, and east of Modoc High School. The modular building is approximately 26 years old and has three self-contained classrooms, adequate restroom facilities, and a central office complex. The buildings are well maintained and comply with all safety standards. This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status. The facilities inspection occurred May 2017. Northern California Schools Insurance Group Risk Control Consultant conducted the inspection and rated the facilities. The next inspection and rating will occur early 2019. Monthly local inspection is conducted by staff and all safety features are addressed immediately.

Interior and exterior lighting retrofits have been completed at various locations. Roof replacements scheduled for 2018/2019 at various locations has been completed.

### School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

**Year and month of the most recent FIT report:** October 2019

<b>System Inspected</b>	<b>Rating</b>	<b>Repair Needed and Action Taken or Planned</b>
<b>Systems: Gas Leaks, Mechanical/HVAC, Sewer</b>	Good	
<b>Interior: Interior Surfaces</b>	Good	
<b>Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation</b>	Good	
<b>Electrical: Electrical</b>	Good	
<b>Restrooms/Fountains: Restrooms, Sinks/ Fountains</b>	Good	
<b>Safety: Fire Safety, Hazardous Materials</b>	Good	
<b>Structural: Structural Damage, Roofs</b>	Good	
<b>External: Playground/School Grounds, Windows/ Doors/Gates/Fences</b>	Good	
<b>Overall Rating</b>	Exemplary	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
English Language Arts/Literacy (grades 3-8 and 11)		N/A	35	N/A	50	N/A
Mathematics (grades 3-8 and 11)		N/A	23	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in ELA by Student Group

#### Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

### CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**CAASPP Test Results in Science for All Students**  
**Grades Five, Eight, and High School**  
**Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
Science (grades 5, 8 and high school)	--	N/A	18	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

**CAASPP Test Results in Science by Student Group**  
**Grades Three through Eight and Grade Eleven (School Year 2019-2020)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

**Career Technical Education Programs (School Year 2019-2020)**



### Career Technical Education (CTE) Participation (School Year 2019-2020)

Measure	CTE Program Participation
Number of Pupils Participating in CTE	
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

### Courses for University of California (UC) and/or California State University (CSU) Admission

UC/CSU Course Measure	Percent
2019-20 Pupils Enrolled in Courses Required for UC/CSU Admission	0
2018-19 Graduates Who Completed All Courses Required for UC/CSU Admission	0

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

### California Physical Fitness Test Results (School Year 2019-2020)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019–2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019–2020 school year.

## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

### Opportunities for Parental Involvement (School Year 2020-2021)

Open communication is encouraged with the home and parents are contacted by classroom teacher on positive incidents and achievements as well as concerns. Parents are welcome to volunteer in the classroom.

### State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates.

### Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2016-17	School 2017-18	School 2018-19	District 2016-17	District 2017-18	District 2018-19	State 2016-17	State 2017-18	State 2018-19
Dropout Rate	63.6	--	--	19.7	19.4	7	9.1	9.6	9
Graduation Rate	36.4	--	--	80.3	80.6	93	82.7	83	84.5

### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	0.0	0.0	12.1	11.4	3.5	3.5
Expulsions	0.0	0.0	0.4	0.1	0.1	0.1

### Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions			
Expulsions			

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

### School Safety Plan (School Year 2020-2021)

Warner High School's administration monitors school grounds before school, during breaks, and during lunch. After school we monitor the exit of students and pay particular attention to the bus stop. Between classes, teachers monitor halls and passing areas. A continuous review of our safety plan is conducted by the District Safety Team. We are in frequent contact with law enforcement agencies, which willingly provide assistance when needed. Our staff works hard at making it a priority to be alert and observant in order to keep our students safe. Our maintenance crews and monthly maintenance inspections make certain that our facilities are clean, attractive, well-maintained and safe. The district currently employs a school resource officer, who is actively involved in providing a safe environment. Staff is trained in ALICE, which provides options to keep students safe, in the event of an intruder. The entire school staff has radios. The district has established a Safety Team that reviews its plan and makes recommendations to the superintendent.

### Average Class Size and Class Size Distribution (Secondary)

Subject	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
English Language Arts												
Mathematics	2	1										
Science												
Social Science												

\*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

### Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselors*	0

\*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Student Support Services Staff (School Year 2019-2020)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2018-2019)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	10,417	341	10,075	59,351
District	N/A	N/A	9,518	\$57,806
Percent Difference - School Site and District	N/A	N/A	5.7	2.6
State	N/A	N/A	\$7,750	\$68,990
Percent Difference - School Site and State	N/A	N/A	26.1	-15.0

Note: Cells with N/A values do not require data.

## Types of Services Funded (Fiscal Year 2019-2020)

Specialized Resource Staff: Modoc Joint Unified School District and Modoc County Office of Education and other Modoc County agencies to provide social workers, speech and hearing specialists, school psychologists, nurses, and technology specialists. These specialists work on an as-needed basis at our school and most work at more than one school in our district. We are concentrating on improving students' achievement through Odyssey ware, a specialized individual program computer-based program. Our staff welcomes parent input and communicates with parents regularly via the phone, email, and social media.

Academic Guidance Counselors: A district counselor is available at the request of teachers or parents. In all schools, classroom teachers may counsel students. A school site, district, or county counselor is also available, and the school principal may serve as a counselor also.

Special Education Program: A Modoc County Office of Education Specialist is available daily for special needs students through the Modoc County Office of Education. The county provides special education resource aide hours as needed. Students with Individualized Education Programs (IEPs) receive accommodations in the classroom according to their needs. The Modoc County Office of Education provides psychological and speech services as needed.

English Learner Program: All our teachers are certified to teach English learners. Staff members use appropriate strategies in all their classes to ensure the English learners have full access to the curriculum.

## Teacher and Administrative Salaries (Fiscal Year 2018-2019)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$41,417	\$44,318
Mid-Range Teacher Salary	\$55,508	\$67,053
Highest Teacher Salary	\$82,879	\$90,163
Average Principal Salary (Elementary)	\$82,070	\$106,389
Average Principal Salary (Middle)	\$84,223	\$113,976
Average Principal Salary (High)	\$99,263	\$114,214
Superintendent Salary	\$125,000	\$141,066
Percent of Budget for Teacher Salaries	28.0	29.0
Percent of Budget for Administrative Salaries	5.0	6.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

## Advanced Placement (AP) Courses (School Year 2019-2020)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science		N/A
English		N/A
Fine and Performing Arts		N/A
Foreign Language		N/A
Mathematics		N/A
Science		N/A

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Social Science		N/A
All courses		

\*Where there are student course enrollments of at least one student.

### Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	26	25	29

Annually, MJUSD re-evaluates its annual focus items. MJUSD has established weekly Professional Learning Community meetings at each site. A Professional Learning Committee has been implemented district-wide, with each school working in tandem to articulate goals and practices. Focus is on student weekly on Wednesdays; students are released early to provide extra time for staff these PLCs. In these meetings, teachers analyze data, examine and assess student work and plan goals and assessments. A second part of the goal of improving student learning is the 'Professional walk-through.' Each month a group of three teachers spend their released time observing other teachers, on-site or throughout the district and then discuss the visits. Conference attendance is still a part of professional development, but the major focus at MJUSD is in-house development.